Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

The Protestant Ethic and the Spirit of Capitalism Part II, Chapter 5: Asceticism and the Spirit of Capitalism *Max Weber*

In order to understand the connection between the fundamental religious ideas of ascetic Protestantism and its maxims for everyday economic conduct, it is necessary to examine with especial care such writings as have evidently been derived from ministerial practice. For in a time in which the beyond meant everything, when the social position of the Christian depended upon his admission to the Communion, the clergyman, through his ministry, Church discipline, and preaching, exercised an influence (as a glance at collections of *consilia, casus conscientiae*, etc., shows) which we modern men are entirely unable to picture. In such a time the religious forces which express themselves through such channels are the decisive influences in the formation of national character.

For the purposes of this chapter, though by no means for all purposes, we can treat ascetic Protestantism as a single whole. But since that side of English Puritanism which was derived from Calvinism gives the most consistent religious basis for the idea of the calling, we shall, following our previous method, place one of its representatives at the centre of the discussion. Richard Baxter stands out above many other writers on Puritan ethics, both because of his eminently practical and realistic attitude, and, at the same time, because of the universal recognition accorded to his works, which have gone through many new additions and translations. He was a Presbyterian and an apologist of the Westminster Synod, but at the same time, like so many of the best spirits of his time, gradually grew away from the dogmas of pure Calvinism. At heart he opposed Cromwell's usurpation as he would any revolution. He was unfavourable to the sects and the fanatical enthusiasm of the saints, but was very broad-minded about external peculiarities and objective towards his opponents. He sought his field of labour most especially in the practical promotion of the moral life through the Church. In the pursuit of this end, as one of the most successful ministers known to history, he placed his services at the disposal of the Parliamentary Government, of Cromwell, and of the Restoration,¹ until he retired from office under the last, before St. Bartholomew's day. His *Christian Directory* is the most complete compendium of Puritan ethics, and is continually adjusted to the practical experiences of his own ministerial activity. In comparison we shall make use of Pener's *Theologische* Bedenken, as representative of German Pietism, Barclay's Apology for the Quakers, and some other representatives of ascetic ethics,² which, however, in the interest of space, will be limited as far as possible.³

¹ See the excellent sketch of his character in Dowden, *op. cit.* A passable introduction to Baxter's theology, after he had abandoned a strict belief in the double decree, is given in the introduction to the various extracts from his works printed in the *Works of the Puritan Divines* (by Jenkyn). His attempt to combine universal redemption and personal election satisfied no one. For us it is important only that he even then held to personal elections, i.e. to the most important point for ethics in the doctrine of predestination. On the other hand, his weakening of the forensic view of redemption is important as being suggestive of baptism.

² Tracts and sermons by Thomas Adams, John Howe, Matthew Henry, J. Janeway, Stuart Charnock, Baxter, Bunyan, have been collected in the ten volumes of the *works of the Puritan Divines* (London, 1845-8), though the choice is often somewhat arbitrary. Editions of the works of Bailey, Sedgwick, and Hoornbeek have already been referred to.

³ We could just as well have included Voet and other continental representatives of Worldly asceticism. Brentano's view that the whole development was purely Anglo-Saxon is quite wrong. My choice is motivated mainly (though

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

Now, in glancing at Baxter's *Saints' Everlasting Rest*, or his *Christian Directory*, or similar works of others,⁴ one is struck at first glance by the emphasis placed, in the discussion of wealth⁵ and its acquisition, on the Ebionitic elements of the New Testament.⁶ Wealth as such is a great danger; its temptations never end, and its pursuit⁷ is not only senseless as compared with the dominating importance of the Kingdom of God, but it is morally suspect. Here asceticism seems to have turned much more sharply against the acquisition of earthly goods than it did in Calvin, who saw no hindrance to the effectiveness of the clergy in their wealth, but rather a thoroughly desirable enhancement of their prestige. Hence he permitted them to employ their means profitably. Examples of the condemnation of the pursuit of money and goods may be gathered without end from Puritan writings, and may be contrasted with the late mediaeval ethical literature, which was much more open-minded on this point.

Moreover, these doubts were meant with perfect seriousness; only it is necessary to examine them somewhat more closely in in order to understand their true ethical significance and

not exclusively) by the wish to present the ascetic movement as much as possible in the second half of the seventeenth century, immediately before the change to utilitarianism. It has unfortunately been impossible, within the limits of this sketch, to enter upon the fascinating task of presenting the characteristics of ascetic Protestantism through the medium of the biographical literature; the Quakers would in this connection be particularly important, since they are relatively little known in Germany.

⁴ For one might just as well take the writings of Gisbert Voet, the proceedings of the Huguenot Synods, or the Dutch Baptist literature. Sombart and Brentano have unfortunately taken just the Ebionitic parts of Baxter, which I myself have strongly emphasized, to confront me with the undoubted capitalistic backwardness of his doctrines. But (1) one must know this whole literature thoroughly in order to use it correctly, and (2) not overlook the fact that I have attempted to show how, in spite of its antimammonistic doctrines, the spirit of this ascetic religion nevertheless, just as in the monastic communities, gave birth to economic rationalism because it placed a premium on what was most important for it: the fundamentally ascetic rational motives. That fact alone is under discussion and is the point of this whole essay.

⁵ Similarly in Calvin, who was certainly no champion of bourgeois wealth (see the sharp attacks on Venice and Antwerp in *Jes. Opp.*, III, 140a, 308a).

⁶ Saints' Everlasting Rest, chaps. x, xii. Compare Bailey (*Praxis Peitatis*, p. 182) or Matthew Henry (*The Worth of the Soul, Works of the Puritan Divines*, p. 319). "Those that are eager in pursuit of worldly wealth despise their Soul, not only because the Soul is neglected and the body preferred before it, but because it is employed in these pursuits" (Psa. cxxvii. 2). On the same page, however, is the remark to be cited below about the sinfulness of all waste of time, especially in recreations. Similarly in almost the whole religious literature of English-Dutch Puritanism. See for instance, Hoornbeek's (*op cit.*, L, X, ch. 18, 18) Philippics against *avaritia*. This writer is also affected by sentimental pietistic influences. See the praise of *tranquillitas animi* which is much more pleasing to God than the *sollicitudo* of this world. Also Bailey, referring to the well-known passage in Scripture, is of the opinion that "A rich man is not easily saved" (*op. cit.*, p. 182). The Methodist catechisms also warn against "gathering treasure on this earth". For Pietism this is quite obvious, as also for the Quakers. Compare Barday (*op. cit.*, p. 517), "...and therefore beware of such temptations as the use of their callings as an engine to be richer".

⁷ For not wealth alone, but also the impulsive pursuit of it (or what passed as such) was condemned with similar severity. In the Netherlands the South Holland Synod of 1574 declared, in reply to a question, that money-lenders should not be admitted to communion even though the business was permitted by law; and the Deventer Provincial Synod of 1598 (Art. 24) extended this to the employees of money-lenders. The Synod of Gorichem in 1606 prescribed severe and humiliating conditions under which the wives of usurers might be admitted, and the question was discussed as late as 1644 and 1657 whether Lombards should be admitted to communion (this against Brentano, who cites his own Catholic ancestors, although foreign traders and bankers have existed in the whole European and Asiatic world for thousands of years). Gisbert Voet (*Disp. Theol.*, IV, 1667, *de usuris*, p. 665) still wanted to exclude the Trapezites (Lombards, Piedmontese). The same was true of the Huguenot Synods. This type of capitalistic classes were not the typical representatives of the philosophy or the type of conduct with which we are concerned. They were also not new as compared with antiquity or the Middle Ages.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

implications. The real moral objection is to relaxation in the security of possession,⁸ the enjoyment of wealth with the consequence of idleness and the temptations of the flesh, above all of distraction from the pursuit of a righteous life. In fact, it is only because possession involves this danger of relaxation that it is objectionable at all. For the saints' everlasting rest is in the next world; on earth man must, to be certain of his state of grace, "do the works of him who sent him, as long as it is yet day". Not leisure and enjoyment, but only activity serves to increase the glory of God, according to the definite manifestations of His will.⁹

Waste of time is thus the first and in principle the deadliest of sins. The span of human life is infinitely short and precious to make sure of one's own election. Loss of time through sociability, idle talk,¹⁰ luxury,¹¹ even more sleep than is necessary for health,¹² six to at most eight hours, is worthy of absolute moral condemnation.¹³ It does not yet hold, with Franklin, that time is money, but the proposition is true in a certain spiritual sense. It is infinitely valuable because every hour lost is lost to labour for the glory of God.¹⁴ Thus inactive contemplation is also valueless, or even directly reprehensible if it is at the expense of one's daily work.¹⁵ For it is

What contemporaries felt as the deep melancholy and moroseness of the Puritans was the result of breaking down the spontaneity of the *satus naturalis*, and the condemnation of thoughtless speech was the service of this end. When Washington Irving (*Bracebridge Hall*, chap. xxx) seeks to reason for it partly in the calculating spirit of capitalism and partly in the effect of political freedom, which promotes a sense of responsibility, it may be remarked that it does not apply to the Latin peoples. For England the situation was probably that: (1) Puritanism enabled its adherents to create free institutions and still become a world power; and (2) it transformed that calculating spirit (what Sombart calls *Rechenhatfigkeit*), which is in truth essential to capitalism, from a mere means to economy into a principle of general conduct.

¹¹ *Op. cit.*, I, p. 111.

¹² *Op. cit.*, I., pp. 383 f.

⁸ Developed in detail in the tenth chapter of the *Saints' Everlasting Rest.*. He who should seek to rest in the shelter of possessions which God gives, God strikes even in this life. A self-0satisfied enjoyment of wealth already gained is almost always a symptom of moral degradation, if we had everything which we could have in this world, would that be all we hoped for? Complete satisfaction of desires in not attainable on earth because God's will has decreed it should not be so.

⁹ *Christian Directory*, I, pp. 3750-6. "It is for action that God maintaineth us and our activities; work is the moral as well as the natural end of power.... It is action that God is most served and honoured by.... The public welfare or the good of the many is to be valued above our own." Here is the connecting-point for the transition from the will of God to the purely utilitarian view-point of the later liberal theory. On the religious sources of Utilitarianism, see below in the text and above, chap. 4, note 145.

¹⁰ The commandment of silence has been, starting from the Biblical threat of punishment for every useless word, especially since the Cluny monks, a favourite ascetic means of education in self-control. Baxter also speaks in detail of the sinfulness of unnecessary words. Its place in his character has been pointed out by Sanford, *op. cit.*, 90 ff.

¹³ Similarly on the preciousness of time, see Barclay, op. cit., p. 14.

¹⁴ Baxter, *op. cit.*, I, p. 79. "Keep up a high esteem of time and be every day more careful that you lose none of your time, than you are that you lose none of your gold and silver. And if vain recreation, dressings, feastings, idle talk, unprofitable company, or sleep be any of them temptations to rob you of any of your time, accordingly heighten your watchfulness." "Those that are prodigal of their time despise their own souls", says Matthew Henry (*Worth of the Soul, Works of the Puritan Divines*, p. 315). Here also Protestant asceticism follows a well-beaten track. We are accustomed to think it characteristic of the modern man that he has no time, and for instance, like Goethe in the *Wanderjahren*, to measure the degree of capitalistic development by the fact that the clocks strike every quarterhour. So also Sombart in his *Kapitalismus*: We ought not, however, to forget that the first people to live (in the Middle Ages) with careful measurement of time were the monks, and that the church b ells were meant above all to meet their needs.

¹⁵ Compare Baxter's discussion of the calling, *op. cit.*, I, pp. 108 ff. Especially the following passage: "Question : But may I not cast off the world that I may only think of my salvation? Answer: You may cast off al such excess of

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

less pleasing to God than the active performance of His will in a calling.¹⁶ Besides, Sunday is provided for that, and according to Baxter, it is always those who are not diligent in their callings who have no time for God when the occasion demands it.¹⁷

Accordingly, Baxter's principal work is dominated by the continually repeated, often almost passionate preaching of hard, continuous bodily or mental labour.¹⁸ It is due to a combination of two different motives.¹⁹ Labour is, on the one hand, an approved ascetic technique, as it always has been²⁰ in the Western Church, in sharp contrast not only to the Orient but to almost all monastic rules the world over.²¹ It is in particular the specific defence against all those temptations which Puritanism united under the name of the unclean life, whose role for it was by no means small. The sexual asceticism; and on account of the Puritan conception of marriage, its practical influence is more far-reaching than that of the latter. For sexual intercourse

worldly cares or business as unnecessarily hinder you in spiritual things. But you may not cast off all bodily employment and mental labour in which you may serve the common good. Everyone as a member of Church or Commonwealth must employ their parts to the utmost for the good of the Church and the Commonwealth. To neglect this and say: I will pray and meditate, is as if your servant should refuse his greatest work and tie himself to some lesser, easier part. And God hath commanded you some way or other to labour for your daily bread and not to live as drones of the sweat of others only.," God's commandment to Adam, "In sweat of thy brow', and Paul's declaration, "He who will not work shall not eat", are also quoted. It has always been known of the Quakers that even the most well-to-do of them have had their sons learn a calling, for ethical and not, as Alberti recommends, for utilitarian reasons.

¹⁶ Here are points where Pietism, on account of its emotional character, takes a different view. Spener, although he emphasizes in characteristic Lutheran fashion that labour in a calling is worship of God (*Theologische Bedenken*, III, p. 445), nevertheless holds that the restlessness of business affairs distracts one from God, a most characteristic difference from Puritanism.

¹⁷ I, *op. cit.*, p. 242. "It's they that are lazy in their callings that can find no time for holy duties." Hence the idea that the cities, the seat of the middle class with its rational business activities, are the seats of ascetic virtue. Thus Baxter says of his hand-loom weavers in Kidderminster: "And their constant converse and traffic with London doth much to promote civility and piety among tradesmen..." in his autobiography (*Works of Puritan Divines*, p. 38). That the proximity of the capital should promote virtue would astonish modern clergymen, at least in Germany. But Pietism also inclined to similar views. Thus Spener, speaking of a young colleague, writes: "At least it appears that among the great multitude in the cities, though the majority is quite depraved, there are nevertheless a number of good people who can accomplish much, while in villages often hardly anything good can be found in a whole community" (*Theologische Bedenken*, I, 66, p. 303). In other words, the peasant is little suited to rational ascetic conduct. Its ethical glorification is very modern. We cannot here enter into the significance of this and similar statements for the question of the relation of asceticism to social classes.

¹⁸ Take, for instance, the following passages (*op. cit.*, pp. 336 f.): "Be wholly taken up in diligent business of your lawful callings when you are not exercised in the more immediate service of God." "Labour hard in your callings." "See that you have a calling which will find you employment for all the time which God's immediate service spareth."

¹⁹ That the peculiar ethical valuation of labour and its dignity was not originally a Christian idea nor even peculiar to Christianity has recently again been strongly emphasized by Harnack (*Mitt. Des Ev.-Soz Kong.*, 14. Folge, 1905, Nos. 3, 4, p. 48).

²⁰ Similarly in Pietism (Spener, *op. cit.*, III, pp. 429-30). The characteristic Pietist version is that loyalty to a calling which is imposed upon us by the fall serves to annihilate one's own selfish will. Labour in the calling is, as a service of love to one's neighbor, a duty of gratitude for God's grace (a Lutheran idea), and hence it is not pleasing to God that it should be performed reluctantly (*op. cit.*, III, p. 272). The Christian should thus "prove himself as industrious in his labour as a worldly man" (III, p. 278). That is obviously less drastic than the Puritan version.

²¹ The significance of this important difference, which has been evident ever since the Benedictine rules, can only be shown by a much wider investigation.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

is permitted, even within marriage, only as the means willed by God for the increase of His glory according to the commandment, "Be fruitful and multiply."²² Along with a moderate vegetable diet and cold baths, the same prescription is given for all sexual temptations as is used against religious doubts and a sense of moral unworthiness: "Work hard in your calling."²³ But the most important thing was that even beyond that labour came to be considered in itself²⁴ the end of life,

But with all its prudery, the powerful idealism of the Puritan attitude can show positive accomplishments, even from the point of view of race conservation in a purely hygienic sense, while modern sex hygiene, on account of the appeal to unprejudicedness which it is forced to make, is in danger of destroying the basis of all its success. How, with the rationalistic interpretation of sexual relations among peoples influenced by Puritanism, a certain refinement and spiritual and ethical penetration of marital relationships, with a blossoming of matrimonial chivalry, has grown up, in contrast to the patriarchal sentimentality (*Brodem*) which is typical of Germany even in the circles of the intellectual aristocracy, must necessarily remain outside this discussion. Baptist influences have played a part in the emancipation of woman; the protection of her freedom of conscience, and the extension of the idea of the universal priesthood to her were also the first breaches in patriarchal ideas.

²³ This recurs again and again in Baxter. The Biblical basis is regularly either the passages in Proverbs, which we already know from Franklin (xxii. 29), or those in praise of labour (xxxi. 16). Cf. *op. cit.*, I, pp. 377, 382, etc.
²⁴ Even Zinzendorf says at one point: "One does not only work in order to live, but one lives for the sake of one's work, and if there is no more work to do one suffers or goes to sleep" (Pliff, *op. cit.*, I, p. 428).

²² "A sober procreation of children" is its purpose according to Baxter. Similarly Spener, at the same time with concessions to the coarse Lutheran attitude, which makes the avoidance of immorality, which is otherwise unavoidable, an accessory aim. Concupiscence as an accompaniment of sexual intercourse is sinful even in marriage. For instance, in Spener's view it is a result of the fall which transformed such a natural, divinely ordained process into something inevitably accompanied by sinful sensation, which is hence shameful. Also in the opinion of various Pietistic groups the highest form of Christian marriage is that with the preservation of virginity, the next highest that in which sexual intercourse is only indulged in for the procreation of children, and so on down to those which are contracted for purely erotic or external reasons and which are, from an ethical standpoint, concubinage. On these lower levels a marriage entered into for purely economic reasons is preferred (because after all it is inspired by rational motives) to one with erotic foundations. We may here neglect the Herrnhut theory and practice of marriage. Rationalistic philosophy (Christian Wolff) adopted the ascetic theory in the form that what was designed as a means to an end, concupiscence and its satisfaction, should not be made an end in itself.

The transition to a pure, hygienically oriented utilitarianism had already taken place in Franklin, who took approximately the ethical standpoint of modern physicians, who understand by chastity the restriction of sexual intercourse to the amount desirable for health, and who have, as is well known, even given theoretical advice as to how that should be accomplished. As soon as these matters have become the object of purely rational consideration the same development has everywhere taken place. The Puritan and the hygienic sex-rationalist generally tread very different paths, but here they understand each other perfectly. In a lecture, a zealous adherent of hygienic prostitution—it was a question of the regulation of brothels and prostitutes—defended the moral legitimacy of extramarital intercourse (which was looked upon as hygienically useful) by referring to its poetic justification in the case of Faust and Margaret. To treat Margaret as a prostitute and to fail to distinguish the powerful sway of human passions from sexual intercourse for hygienic reasons, both are thoroughly congenial to the Puritan standpoint. Similar, for instance, is the typical specialist's view, occasionally put forward by very distinguished physicians, that a question which extends so far into the subtlest problems of personality and of culture as that of sexual abstinence should be dealt with exclusively in the forum of the physician (as an expert). For the Puritan the expert was the moral theorist, now he is the medical man; but the claim of competence to dispose of the questions which seem to us somewhat narrow-minded is, with opposite signs of course, the same in both cases.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

ordained as such by God. St. Paul's "He who will not work shall not eat" holds unconditionally for everyone.²⁵ Unwillingness to work is symptomatic of the lack of grace.²⁶

Here the difference from the mediaeval view-point becomes quite evident. Thomas Aquinas also gave an interpretation of that statement of St. Paul. But for him²⁷ labour is only necessary *naturali ratione* for the maintenance of individual and community. Where this end is achieved, the precept ceases to have any meaning. Moreover, it holds only for the race, not for every individual. It does not apply to anyone who can live without labour on his possessions, and of course contemplation, as a spiritual form of action in the Kingdom of God, takes precedence over the commandment in its literal sense. Moreover, for the popular theology of the time, the highest form of monastic productivity lay in the increase of the *Thesaurus ecclesiae* through prayer and chant.

Now only do these exceptions to the duty to labour naturally no longer hold for Baxter, but he holds most emphatically that wealth does not exempt anyone from the unconditional command.²⁸ Even the wealthy shall not eat without working, for even though they do not need to labour to support their own needs, there is God's commandment which they, like the poor, must obey.²⁹ For everyone without exception God's Providence has prepared a calling, which he should profess and in which he should labour. And this calling is not, as it was for the Lutheran,³⁰ a fate to which he must submit and which he must make the best of, but God's commandment to the individual to work for the divine glory. This seemingly subtle difference had far-reaching psychological consequences, and became connected with a further development of the providential interpretation of the economic order which had begun in scholasticism.

The phenomenon of the division of labour and occupations in society had, among others, been interpreted by Thomas Aquinas, to whom we may most conveniently refer, as a direct consequence of the divine scheme of things. But the places assigned to each man in this cosmos follow *ex causis naturalibus* and are fortuitous (contingent in the Scholastic terminology). The differentiation of men into the classes and occupations established through historical development became for Luther, as we have seen, a direct result of the divine will. The

²⁵ Also a symbol of the Mormons closes (after quotations) with the words: "Butr a lazy or indolent man cannot be a Christian and be saved. He is destined to be struck down and cast from the hive." But in this case it was primarily the grandiose discipline, half-way between monastery and factory, which placed the individual before the dilemma of labour or annihilation and, of course in connection with religious enthusiasm and only possible through it, brought forth the astonishing economic achievements of this sect.

²⁶ Hence (*op. cit.*, I, p. 380) its symptoms are carefully analysed. Sloth and idleness are such deadly sins because they have a cumulative character. They are even regarded by Baxter as "destroyers of grace" (*op. cit.*, I, pp. 279-80). That is, they are the antitheses of the methodical life.

²⁷ See above, chap. 3, note 5.

²⁸ Baxter, *op. cit.*, I, pp. 108 ff. Especially striking are the following passages : "Question: But will not wealth excuse us? Answer: It may excuse you from some sordid sort of work by making you more serviceable to another, but you are no more excused from service of work ... than the poorest man." Also, p. 376: "Though they [the rich] have no outward want to urge them, they have as great a necessity to obey God ... ©od hath strictly commanded it [labour] to all." Chap. 4, note 47.

²⁹ Similarly Spener (*op. cit.*, III, pp. 338, 425), who for this reason opposes the tendency to early retirement as morally objectionable, and, in refuting an objection to the taking of interest, that the enjoyment of interest leads to laziness, emphasizes that anyone who was in a position to live upon interest would still be obligated to work by God's commandment.

³⁰ Including Pietism. Whenever a question of change of calling arises, Spener takes the attitude that after a certain calling has once been entered upon, it is a duty of obedience to Providence to remain and acquiesce in it.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

perseverance of the individual in the place and within the limits which God had assigned to him was a religious duty.³¹ This was the more certainly the consequence since the relation of Lutheranism to the world were in general uncertain from the beginning and remained so. Ethical principles for the reform of the world could not be found in Luther's realm of ideas; in fact it never quite freed itself from Pauline indifference. Hence the world had to be accepted as it was, and this alone could be made a religious duty.

But in the Puritan view, the providential character of the play of private economic interests takes on a somewhat different emphasis. True to the Puritan tendency to pragmatic interpretations, the providential purpose of the division of labour is to be known by its fruits. On this point Baxter expresses himself in terms which more than once directly recall Adam Smith's well-known apotheosis of the division of labour.³² The specialization of occupations leads, since it makes the development of skill possible, to a quantitative and qualitative improvement in production, and thus serves the common good, which is identical with the good of the greatest possible number. So far, the motivation is purely utilitarian, and is closely related to the customary view-point of much of the secular literature of the time.³³

But the characteristic Puritan element appears when Baxter sets at the head of his discussion the statement that "outside of a well-marked calling the accomplishments of a man are only casual and irregular, and he spends more time in idleness than at work", and when he concludes it as follows: "and he [the specialized worker] will carry out his work in order while another remains in constant confusion, and his business knows neither time nor place³⁴... therefore is a certain calling the best for everyone". Irregular work, which the ordinary labourer is often forced to accept, is often unavoidable, but always an unwelcome state of transition. A man without a calling thus lacks the systematic, methodical character which is, as we have seen, demanded by worldly asceticism.

How completely this idea, that all idolatry of the flesh is inconsistent with the glory of God and hence unconditionally bad, dominated ascetic Protestantism is clearly shown by the doubts and hesitation which it cost even Spener, who certainly was not infected with democracy, to maintain the use of titles as $\delta \delta t \delta \varphi \rho \rho o v$ against numerous objections. He finally comforted himself with the reflection that even in the Bible the Praetor Festus was given the title of $\kappa \rho \delta \tau \iota \sigma \tau o \varsigma$ by the Apostles. The political side of the question does not arise in this connection. ³⁴ "The inconstant man is a stranger in his own house", says Thomas Adams (*Works of the Puritan Divines*, p. 77)

³¹ The tremendous force, dominating the whole of conduct, with which the Indian religious teaching sanctions economic traditionalism in terms of chances of favourable rebirth, I have shown in the essays on the *Wirtschaftsethik der Weltreligionen*. It is an excellent example by which to show the difference between mere ethical theories and the creation of psychological sanctions with a religious background for certain types of conduct. The pious Hindu could advance in the scale of transmigration only by the strictly traditional fulfilment of the duties of the caste of his birth. It was the strongest conceivable religious basis for traditionalism. In fact, the Indian ethic is in this respect the most completely consistent antithesis of the Puritan, as in another respect (traditionalism of the case structure) it is opposed to the Hebrew.

³² Baxter, *op. cit.*, I, p. 377.

³³ But this does not mean that the Puritan view-point was historically derived from the latter. On the contrary, it is an expression of the genuinely Calvinistic idea that the cosmos of the world serves the glory of God. The utilitarian turn, that the economic cosmos should serve the good of the many, the common good, etc., was a consequence of the idea that any other interpretation of it would lead to aristocratic idolatry of the flesh, or at least did not serve the glory of God, but only fleshly cultural ends. But God's will, as it is expressed (chap. 4, note 34) in the purposeful arrangements of the economic cosmos, can, so far as secular ends are in question at all, only be embodied in the good of the community, in impersonal usefulness. Utilitarianism is thus, as has already been pointed out, the result of the impersonal character of brotherly love and the repudiation of all glorification of this world by the exclusiveness of the Puritan *in majorem Dei gloriam*.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

The Quaker ethic also holds that a man's life in his calling is an exercise in ascetic virtue, a proof of his state of grace through his conscientiousness, which is expressed in the care³⁵ and method with which he pursues his calling. What God demands is not labour in itself, but rational labour in a calling. In the Puritan concept of the calling the emphasis is always placed on this methodical character of worldly asceticism, not, as with Luther, on the acceptance of the lot which God has irretrievably assigned to man.³⁶

Hence the question whether anyone may combine several callings is answered in the affirmative, if it is useful for the common good or one's own,³⁷ and not injurious to anyone, and if it does not lead to unfaithfulness in one of the callings. Even a change of calling is by no means regarded as objectionable, if it is not thoughtless and is made for the purpose of pursuing a calling more pleasing to God,³⁸ which means, on general principles, one more useful.

It is true that the usefulness of a calling, and thus its favour in the sight of God, is measured primarily in moral terms, and thus in terms of the importance of the goods produced in it for the community. But a further, and, above all, in practice the most important, criterion is found in private profitableness.³⁹ For if that God, whose hand the Puritan sees in all the occurrences of life, shows one of His elect a chance of profit, he must do it with a purpose. Hence the faithful Christian must follow the call by taking advantage of the opportunity.⁴⁰ "If God show you a way in which you may lawfully get more than in another way (without wrong to your soul or to any other), if you refuse this, and choose the less gainful way, you cross one of the ends of your calling, and you refuse to be God's steward, and to accept His gifts and use

³⁵ On this, see especially George Fox's remarks in the *Friends' Library* (ed. W. & T. Evans, Philadelphia, 1837), I, p. 130.

³⁶ Above all, this sort of religious ethic cannot be regarded as a reflex of economic conditions. The specialization of occupations had, if anything, gone further in mediaeval Italy than in the England of that period.

³⁷ For, as is often pointed out in the Puritan literature, God never commanded "love thy neighbor more than thyself", but only as thyself. Hence self-regard is also a duty. For instance, a man who can make better use of his possessions, to the greater glory of God, than his neighbor, is not obliged by the duty of brotherly love to part with them.

³⁸ Spener is also close tot his view-point. But even in the case of transfer from commercial occupations (regarded as especially dangerous to virtue) to theology, he remains hesitant and on the whole opposed to it (*op. cit.*, III, pp. 435, 443; I, p. 524). The frequent occurrence of the reply to just this question (of the permissibility of changing a calling) in Spener's naturally biased opinion shows, incidentally, how eminently practical the different ways of interpreting 1 Corinthians viii were.

³⁹ Such ideas are not to be found, at least in the writings, of the leading Continental Pietists. Spener's attitude vacillates between the Lutheran (that of satisfaction of needs) and Mercantilist arguments for the usefulness of the prosperity of commerce, etc. (*op. cit.*, III, pp. 330, 332; I, p. 418: "the cultivation of tobacco brings money into the country and is thus useful, hence not sinful". Compare also III, pp. 426-7, 429, 434). But he does not neglect to point out that, as the example of the Quakers and the Mennonites shows, one can make profit and yet remain pious; in fact, that even especially high profits, as we shall point out later, may be the direct result of pious uprightness (*op. cit.*, p. 435).

⁴⁰ These views of Baxter are not a reflection of the economic environment in which he lived. On the contrary, his autobiography shows that the success of his home missionary work was partly due to the fact that the Kidderminster tradesmen were not rich, but only earned food and raiment, and that the master craftsmen had to live from hand to mouth just as their employees did. "It is the pool who receive the glad tidings of the Gospel." Thomas Adams remarks on the pursuit of gain : "He [the knowing man] knows … that money may make a man richer, not better, and thereupon chooseth rather to sleep with a good conscience than a full purse … therefore desires no more wealth than an honest man may bear away" (*Works of the Puritan Divines*, LI). But he does want that much, and that means that every formally honest gain is legitimate.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

them for Him when He requireth it: you may labour to be rich for God, though not for the flesh and sin."⁴¹

Wealth is thus bad ethically only in so far as it is a temptation to idleness and sinful enjoyment of life, and its acquisition is bad only when it is with the purpose of later living merrily and without care. But as a performance of duty in a calling it is not only morally permissible, but actually enjoined.⁴² The parable of the servant who was rejected because he did not increase the talent which was entrusted to him seemed to say so directly.⁴³ To wish to be poor was, it was often argued, the same as wishing to be unhealthy;⁴⁴ it is objectionable as a glorification of works and derogatory to the glory of God. Especially begging, on the part of one able to work, is not only the sin of slothfulness, but a violation of the duty of brotherly love according to the Apostle's own word.⁴⁵

⁴² This is most important. We may again add the general remark: we are here naturally not so much concerned with what concepts the theological moralists developed in their ethical theories, but, rather, what was the effective morality in the life of believers—that is, how the religious background of economic ethics affected practice. In the casuistic literature of Catholicism, especially the Jesuit, one can occasionally read discussions which—for instance on the question of the justification of interest, into which we do not enter here—sound like those of many Protestant casuists, or even seem to go father in permitting or tolerating things. The Puritans have since often enough been reproached that their ethic is at bottom the same as that of the Jesuits. Just as the Calvinists often cite Catholic moralists, not only Thomas Aquinas, Bernhard of Clairvaux, Bonaventura, etc., but also contemporaries, the Catholic casuists also took notice of heretical ethics. We cannot discuss all that here.

But quite apart from the decisive fact of the religious sanction of the ascetic life for the layman, there is the fundamental difference, even in theory, that these latitudinarian ideas within Catholicism were the products of peculiarly lax ethical theories, not sanctioned by the authority of the Church, but opposed by the most serious and strictest disciples of it. On the other hand, the Protestant idea of the calling in effect placed the most serious enthusiasts for asceticism in the service of capitalistic acquisition. What in the one case might under certain conditions be allowed, appeared in the other as a positive moral good. The fundamental differences of the two ethics, very important in practice have been finally crystallized, even for modern times, by the Jansenist controversy and the Bull *Unigenitus*.

⁴⁵ Thus in Baxter and also in Duke Christopher's confession. Compare further passages like: "...the vagrant rogues whose lives are nothing but an exorbitant course; the main begging", etc. (Thomas Adams, *Works of the Puritans Divines*, p. 259). Even Calvin had strictly forbidden begging, and the Dutch Synods campaigned against licences to beg. During the epoch of the Stuarts, especially Laud's regime under Charles I, which had systematically developed the principle of public poor relief and provision of work for the unemployed, the Puritan battle-cry was: "Giving alms is no charity" (title of Defoe's later well-known work). Towards the end of the seventeenth century they began the deterrent system of workhouses for the unemployed (compare Leonard, *Early History of English Poor Relief*, Cambridge, 1900, and H. Levy, *Die Grundlagen des ökonomischen Liberalismus in der Geschichte der englischen Volkswirtschaft*, Jena, 1912, pp. 69 ff.).

⁴¹ Thus Baxter, *op. cit.*, I, chap. x, 1, 9, (par. 24); I, p. 378, 2. In Prov. xxiii.4: "Weary thyself not to be rich" means only "riches for our fleshly ends must not ultimately be intended". Possession in the feudal-seigneurial form of its use is what is odious (cf. the remark, *op. cit.*, I, p. 380, on the "debauched part of the gentry"), not possession it itself. Milton, in the first *Defensio pro populo Anglicano*, held that well-known theory that only the middle class can maintain virtue. That middle class here means bourgeoisie as against the aristocracy is shown by the statement that both luxury and necessity are unfavourable to virtue.

⁴³ "You may labour in that manner as tendeth most to your success and lawful gain. You are bound to improve all your talents." There follows the passage cited above in the text. A direct parallel between the pursuit of wealth in the Kingdom of Heaven and the pursuit of success in an earthly calling is found in Janeway, *Heaven upon Earth (Works of the Puritan Divines*, p. 275).

⁴⁴ Even in the Lutheran Confessions of Duke Christopher of Würtemberg, which was submitted to the Council of Trent,. Objection is made to the oath of poverty. He who is poor in his station should bear it, but if he swore to remain so it would be the same as if he swore to remain sick or to maintain a bad reputation.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

The emphasis on the ascetic importance of a fixed calling provided an ethical justification of the modern specialized division of labour. In a similar way the providential interpretation of profit-making justified the activities of the business man.⁴⁶ The superior indulgence of the *seigneur* and the parvenu ostentation of the *nouveau riche* are equally detestable to asceticism. But, on the other hand, it has the highest ethical appreciation of the sober, middle-class, self-made man.⁴⁷ "God blesseth His trade" is a stock remark about those good men⁴⁸ who had successfully followed the divine hints. The whole power of the God of the Old Testament, who rewards His people for their obedience in this life,⁴⁹ necessarily exercised a similar influence on the Puritan who, following Baxter's advice, compared his own state of grace with that of the heroes of the Bible,⁵⁰ and in the process interpreted the statements of the scriptures as the articles of a book of statutes.

Of course, the words of the Old Testament were not entirely without ambiguity. We have seen that Luther first used the concept of the calling in the secular sense in translating a passage from Jesus Sirach. But the book of Jesus Sirach belongs, with whole atmosphere expressed in it, to those parts of the broadened Old Testament with a distinctly traditionalistic tendency, in spite

⁴⁸ That was, for instance, already true of the founder of the Familist sect, Hendrik Nicklaes, who was a merchant (Barclay, *Inner Life of the Religious Societies of the Commonwealth*, p. 34).

⁴⁹ This is, for instance, definitely true for Hoornbeek, since Matt. v. 5 and 1 Tim. iv. 8 also made purely worldly promises to the saints (*p. cit.*, I, p. 193). Everything is the work of God's Providence, but in particular He takes care of His own. *Op. cit.*, p. 192: "Super alios autem summa cura et modis singularissimis versatur Dei providential circa fideles." There follows a discussion of how one can know that a stroke of luck comes not from the *communis providential*, but from that special care. Bailey also (*p., cit.*, p. 191) explains success in worldly labours by reference to Providence. That prosperity is often the reward of a godly life is a common expression in Quaker writings (for examples see such an expression as late as 1848 in *Selection from the Christian Advices*, issued by the General Meeting of the Society of Friends, London, sixth edition, 1851, p. 209). We shall return to the connection with the Quaker ethics.

The sense of an inner relationship to Judaism, which is expressed even in the well-known work of Roosevelt, Köhler (*op. cit.*) found widespread among the peasants in Holland. But, on the other hand, Puritanism was fully conscious of its differences from Hebrew ethics in practical affairs, as Prynne's attack on the Jews (apropos of Cromwell's proposals for toleration) plainly shows. See below, note 58.

⁴⁶ The President of the Baptist Union of Great Britain and Ireland, G. White, said emphatically in his inaugural address before the assembly in London in 1903 (*Baptist Handbook*, 1904, p. 104): "The best men on the roll of our Puritan Churches were men of affairs, who believed that religion should permeate the whole of life."

⁴⁷ Here also lies the characteristic difference from all feudal view-points. For the latter only the descendants of the parvenu (political or social) can reap the benefit of his success in a recognized station (characteristically expressed in the Spanish *Hidalgo = hijo d'algo = filius de aliquo* where the *aliquid* means an inherited property). However rapidly these differences are to-day fading out in the rapid change and Europeanization of the American national character, nevertheless the precisely opposite bourgeois attitude which glorifies business success and earnings as a symptom of mental achievement, but has no respect for mere inherited wealth, is still sometimes represented there. On the other hand, in Europe (as James Bryce once remarked) in effect almost every social honour is now purchasable for money, so long as the buyer has not himself stood behind the counter, and carries out the necessary metamorphosis of his property (formation of trusts, etc.). Against the aristocracy of blood, see for instance Thomas Adams, *Works of the Puritan Divines*, p. 216.

⁵⁰ Thomas Adams's analysis of the quarrel of Jacob and Esau may serve as an example of this attention to the patriarchs, which is equally characteristic of the Puritan view of life (*Works of the Puritan Divines*, p. 235): "His [Esau's] folly may be argued from the base estimation of the birthright" [the passage is also important for the development of the idea of the birthright, of which more later] "that he would so lightly pass from it and on so easy condition as a pottage." But then it was perfidious that he would not recognize the sale, charging he had been cheated. He is, in other words, "a cunning hunter, a man of the field"; a man of irrational barbarous life; while Jacob, "a plain man, dwelling in tents", represents the "man of grace".

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

of Hellenistic influences. It is characteristic that down to the present day this book seems to enjoy a special favour among Lutheran German peasants,⁵¹ just as the Lutheran influence in large sections of German Pietism has been expressed by a preference for Jesus Sirach.⁵²

The Puritans repudiated the Apocrypha as not inspired, consistently with their sharp distinction between things divine and things of the flesh.⁵³ But among the canonical books that of Job had all the more influence. On the one hand it contained a grand conception of the absolute sovereign majesty of God, beyond all human comprehension, which was closely related to that of Calvinism. With that, on the other hand, it combined the certainty which, though incidental for Calvin, came to be of great importance for Puritanism, the God would bless His own in this life—in the book of Job only—and also in the material sense.⁵⁴ The Oriental quietism, which appears in several of the finest verses of the Psalms and in the Proverbs, was interpreted away, just as Baxter did with the traditionalistic tinge of the passage in the 1st Epistle to the Corinthians, so important for the idea of the calling.

But all the more emphasis was placed on those parts of the Old Testament which praise formal legality as a sign of conduct pleasing to God. They held the theory that the Mosaic Law had only lsot its validity through Christ in so far as it contained ceremonial or purely historical precepts applying only to the Jewish people, but that otherwise it had always been valid as an expression of the natural law, and must hence be retained.⁵⁵ This made it possible, on the one hand, to eliminate elements which could not be reconciled with modern life. But still, through its numerous related features, Old Testament morality was able to give a powerful impetus to that spirit of self-righteous and sober legality which was so characteristic of the worldly asceticism of this form of Protestantism.⁵⁶

Thus when authors, as was the case with several contemporaries as well as later writers, characterize the basic ethical tendency of Puritanism, especially in England, as English Hebraism⁵⁷ they are, correctly understood, not wrong. It is necessary, however, not to think of Palestinian Judaism at the time of the writing of the Scriptures, but of Judaism as it became under the influence of many centuries of formalistic, legalistic, and Talmudic education. Even then one must be very careful in drawing parallels. The general tendency of the older Judaism toward a naïve acceptance of life as such was far removed from the special characteristics of Puritanism. It was, however, just as far—and this ought not to be overlooked—from the

⁵¹ *Zur bäuerlichen Glaubens- und Sittenlehre*. Von einem thüring-ischen Landpfarrer, second edition, Gotha, 1890, p. 16. The peasants who are here described are characteristic products of the Lutheran Church. Again and again I wrote Lutheran in the margin when the excellent author spoke of peasant religion in general.

⁵² Compare for instance the passage cited in Ritschl, *Pietismus* II, pl. 158. Spener also bases his objections to change of calling and pursuit of gain partly on passages in Jesus Sirach. *Theologische Bedenken*, III, p. 426.

⁵³ It is true that Bailey, nevertheless, recommends reading them, and references to the Apocrypha occur now and then, though naturally not often. I can remember none to Jesus Sirach just now (though perhaps by chance).

⁵⁴ Where outward success comes to persons evidently damned, the Calvinist (as for instance Hoornbeek) comforts himself with the reflection, following the theory of stubbornness, that God allows it to them in order to harden them and make their doom the more certain.

⁵⁵ We cannot go farther into this point in this connection. We are here interested only in the formalistic character of Puritan righteousness. On the significance of Old Testament ethics for the *lex naturae* there is much in Troeltsch's *Soziallehren*.

⁵⁶ The binding character of the ethical norms of the Scriptures goes for Baxter (*Christian Directory*, III, p. 173 f.) so far that they are (1) only a transcript of the law of nature, or (2) hear the "express character of universality and perpetuity".

⁵⁷ For instance Dowden (with reference to Bunyan), *op. cit.*, p. 39.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

economic ethics of mediaeval and modern Judaism, in the traits which determined the positions of both in the development of the capitalistic ethos. The Jews stood on the side of the politically and speculatively oriented adventurous capitalism; their ethos was, in a word, that of pariahcapitalism. But Puritanism carried the ethos of the rational organization of capital and labour. It took over from the Jewish ethic only what was adapted to this purpose.

To analyse the effects on the character of peoples of the penetration of life with Old Testament norms—a tempting task which, however, has not yet satisfactorily been done even for Judaism⁵⁸—would be impossible within the limits of this sketch. In addition to the relationships already pointed out, it is important for the general inner attitude of the Puritans, above all, that the belief that they were God's chosen people saw in them a great renaissance.⁵⁹ Even the kindly Baxter thanked God that he was born in England, and thus in the true Church, and nowhere else.

As far as Talmudic Judaism is concerned, some fundamental traits of Puritan morality are certainly related to it. For instance, it is stated in the Talmud (in Wünsche, *Babyl. Talmud*, II, p. 34) that it is better and will be more richly rewarded by God if one does a good deed for duty's sake than one which is not commanded by the law. In other words, loveless fulfillment of duty stands higher ethically than sentimental philanthropy. The Puritan ethics would accept that in essentials. Kant in effect also comes close to it, being partly of Scotch ancestry and strongly influenced by Pietism in his bringing up. Though we cannot discuss the subject here, many of his formulations ware closely related to ideas of ascetic Protestantism. But nevertheless the Talmudic ethic is deeply saturated with Oriental traditionalism. "R. Tanchum said to Ben Chanilai, 'Never alter a custom" (Germara to Mischna. VII, i, 86b, No. 93, in Wünsche. It is a question of the standard of living of day labourers). The only exception to the conformity is relation to strangers.

Moreover, the Puritan conception of lawfulness as proof evidently provided a much stronger motive to positive action than the Jewish unquestioned fulfillment of all commandments. The idea that success reveals the blessing of God is of course not unknown to Judaism. But the fundamental difference in religious and ethical significance which it took on for Judaism on account of the double ethic prevented the appearance of similar results at just the most important point. Acts toward a stranger were allowed which were forbidden toward a brother. For that reason alone it was impossible for success in this field of what was not commanded but only allowed to be a sign of religious worth and a motive to methodical conduct in the way in which it was for the Puritan. On this whole problem, which Sombart, in his book *Die Juden und das Wirtschaftsleben*, has often dealt with incorrectly, see the essays referred to above. The details have no place here.

The Jewish ethics, however strange that may at first sound, remained very strongly traditionalistic. We can likewise not enter into the tremendous change which the inner attitude toward the world underwent with the Christian form of the ideas of grace and salvati8on which contained in a peculiar way the seeds of new possibilities of development. On Old Testament lawfulness compare for example Ritschl, *Die christliche Lehre von der Rechtfertigung und Versöhnung*, II, p. 265.

To the English Puritans, the Jews of their time were representatives of that type of capitalism which was involved in war, Government contracts, State monopolies, speculative promotions, and the construction and financial projects of princes, which they themselves condemned. In fact the difference may, in general, with the necessary qualifications be formulated: that Jewish capitalism was speculative pariah-capitalism, while the Puritan was bourgeois organization of labour.

⁵⁹ The truth of the Holy Scriptures follows for Baxter in the last analysis from the "wonderful difference of the godly and ungodly", the absolute difference of the renewed man from others, and God's evident quite special care for His chosen people (which *may* of course be expressed in temptations), *Christian Directory*, I, p. 165.

⁵⁸ More on this point in the essays on the *Wirtschaftsethik der Weltreligionen*. The enormous influence which, for instance, the second commandment ("thou shalt not make unto thee a graven image") has had on the development of the Jewish character, its rationality and abhorrence of sensuous culture, cannot be analysed here. However, it may perhaps be noted as characteristic that one of the leaders of the Educational Alliance in the United States, an organization which carries on the Americanization of the Jewish immigrants on a grand scale and with astonishing success, told me that one of the first purposes aimed at in all forms of artistic and social educational work was emancipation from the second commandment. To the Israelite's prohibition of any anthropomorphic representation of God corresponds in Puritanism the somewhat different but in effect similar prohibition of idolatry of the flesh.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

This thankfulness for one's own perfection by the grace of God penetrated the attitude toward life⁶⁰ of the Puritan middle class, and played its part in developing that formalistic, hard, correct character which was peculiar to the men of that heroic age of capitalism.

Let us now try to clarify the points in which the Puritan idea of the calling and the premium it placed upon ascetic conduct was bound directly to influence the development of a capitalistic way of life. As we have seen, this asceticism turned with all its force against one thing: the spontaneous enjoyment of life and all it had to offer. This is perhaps most characteristically brought out in the struggle over the *Book of Sports*⁶¹ which James I and Charles I made into law expressly as a means of counteracting Puritanism, and which the latter ordered to be read from all the pulpits. The fanatical opposition of the Puritans to the ordinances of the King, permitting certain popular amusements on Sunday outside of Church hours by law, was not only explained by the disturbance of the Sabbath rest, but also be resentment against the intentional diversion from the ordered life of the saint, which it caused. And, on his side, the King's threats of severe punishment for every attack on the legality of those sports were motivated by his purpose of breaking the antiauthoritarian ascetic tendency of Puritanism, which was so dangerous to the State. The feudal and monarchical forces protected the pleasure seekers against the rising middle-class morality and the anti-authoritarian ascetic conventicles, just as today capitalistic society tends to protect those willing to work against the class morality of the proletariat and the anti-authoritarian trade union.

As against this the Puritans upheld their decisive characteristic, the principle of ascetic conduct. For otherwise the Puritan aversion to sport, even for the Quakers, was by no means simply one of principle. Sport was accepted if it served a rational purpose, that of recreation necessary for physical efficiency. But as a means for the spontaneous expression of undisciplined impulses, it was under suspicion; and in so far as it became purely a means of enjoyment, or awakened pride, raw instincts or the irrational gambling instinct, it was of course strictly condemned. Impulsive enjoyment of life, which leads away both from work in a calling and from religion, was as such the enemy of rational asceticism, whether in the form of seigneurial sports, or the enjoyment of the dance-hall or the public-house of the common man.⁶²

⁶⁰ As a characterization of this, it is only necessary to read how tortuously even Bunyan, who still occasionally approaches the atmosphere of Luther's *Freiheit eines Christenmenschen* (for example in *Of the Law and a Christian, Works of the Puritan Divines,* p. 254), reconciles himself with the parable of the Pharisee and the Publican (see the sermon *The Pharisee and the Publican, op. cit.*, p. 100) Why is the Pharisee condemned? He does not truly keep God's commandments, for he is evidently a sectarian who is only concerned with external details and ceremonies (p. 107), but above all because he ascribes merit to himself, and at the same time, like the Quakers, thanks God for virtue by misuse of His name. In a sinful manner he exalts this virtue (p. 126), and thus implicitly contests God's predestination (p. 139). His prayer is thus idolatry of the flesh, and that is the reason it is sinful. On the other hand, the publican is, as the honesty of his confession shows, spiritually reborn, for, as it is put with a characteristic Puritan mitigation of the Lutheran sense of sin, "to a right and sincere conviction of sin there must be a conviction of the probability of mercy" (p. 209).

⁶¹ Printed in Gardiner's *Constitutional Documents*. One may compare this struggle against anti-authoritarian asceticism with Louis XIV's persecution of Port Royal and the Jansenists.

⁶² Calvin's own standpoint was in this respect distinctly less drastic, at least in so far as the finer aristocratic forms of the enjoyment of life were concerned. The only limitation is the Bible. Whoever adheres to it and has a good conscience, need not observe his every impulse to enjoy life with anxiety. The discussion in Chapter X of the *Instit. Christ* (for instance, "nec fugere ea quoque possumus quae videntur oblectatione magi squam cessitate inservire") might in itself have opened the way to a very lax practice. Along with increasing anxiety over the *certitudo salutis* the most important circumstance for the later disciples was, however, as we shall point out in another place, that in

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

Its attitude was thus suspicious and often hostile to the aspects of culture without any immediate religious value. It is not, however, true that the ideals of Puritanism implied a solemn, narrow-minded contempt of culture. Quite the contrary is the case at least for science, with the exception of the hatred of Scholasticism. Moreover, the great men of the Puritan movement were thoroughly steeped in the culture of the Renaissance. The sermons of the Presbyterian divines abound with classical allusions,⁶³ and even the Radicals, although they objected to it, where not ashamed to display that kind of learning in theological polemics. Perhaps no country was ever so full of graduates as New England in the first generation of its existence. The satire of their opponents, such as, for instances, Butler's *Hudibras*, also attacks primarily the pedantry and highly trained dialectics of the Puritans. This is partially due to the religious valuation of knowledge which followed from their attitude to the Catholic *fides implicita*.

But the situation is quite different when one looks at non-scientific literature,⁶⁴ and especially the ifne arts. Here asceticism descended like a frost on the life of "merrie old England". And not only worldly merriment felt its effect. The Puritan's ferocious hatred of everything which smacked of superstition, of all survivals of magical or sacramental salvation, applied to the Christmas festivities and the May Pole⁶⁵ and all spontaneous religious art. That there was room in Holland for a great, often uncouthly realistic art⁶⁶ proves only how far from completely the authoritarian moral discipline of that country was able to counteract the influence of the court and the regents (a class of *rentiers*), and also the joy in life of the parvenu bourgeoisie, after the short supremacy of the Calvinistic theocracy had been transformed into a moderate national Church, and with it Calvinism had perceptibly lost in its power of ascetic influence.⁶⁷

the era of the *ecclesia militans* it was the small bourgeoisie who were the principal representatives of Calvinistic ethics.

⁶³ Thomas Adams (*Works of the Puritans Divines*, p. 3) begins a sermon on the "three divine sisters" ("but love is the greatest of these") with the remark that even Paris gave the golden apple to Aphrodite!

⁶⁴ Novels and the like should not be read; they are 'wastetimes' (Baxter, *Christian Directory*, I, p. 51). The decline of lyric poetry and folk-music, as well as the drama, after the Elizabethan age in England is well known. In the pictorial arts Puritanism perhaps did not find very much to suppress. But very striking is the decline from what seemed to be a promising musical beginning (England's part in the history of music was by no means unimportant) to that absolute musical vacuum which we find typical of the Anglo-Saxon peoples later, and even to-day. Except for the negro churches, and the professional singers whom the Churches now engage as attractions (Trinity Church in Boston in 1904 for \$8,000 annually), in America one also hears as community singing in general only a noise which is intolerable to German ears (partly analogous things in Holland also).

⁶⁵ Just the same in Holland, as the reports of the Synods show. (See the resolutions on the Maypole in the Reitmaas Collection, VI, 78, 139).

⁶⁶ That the "Renaissance of the Old Testament" and the Pietistic orientation to certain Christian attitudes hostile to beauty in art, which in the last analysis go back to Isaiah and the 22nd Psalm, must have contributed to making ugliness more of a possible object for art, and that the Puritan repudiation of idolatry of the flesh played a part, seems likely. But in detail everything seems uncertain> in the Roman Church quite different demagogic motives led to outwardly similar effects, but, however, with quite different artistic results. Standing before Rembrandt's *Saul and David* (in the Mauritshuis), one seems directly to feel the powerful influence of Puritan emotions. The excellent analysis of Dutch cultural influences in Carl Neumann's *Rembrandt* probably gives everything that for the time being we can know about how far ascetic Protestantism may be credited with a positive fructifying influence on art. ⁶⁷ The most complex causes, into which we cannot go here, were responsible for the relatively smaller extent to which the Calvinistic ethic penetrated practical life there. The ascetic spirit began to weaken in Holland as early as the beginning of the seventeenth century (the English Congregationalists who fled to Holland in 1608 were disturbed by the lack of respect for the Sabbath there)_, but especially under the Stadtholder Frederick Henry. Moreover, Dutch Puritanism had in general much less expansive power than English. The reasons for it lay in part in

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

The theatre was obnoxious to the Puritans,⁶⁸ and with the strict exclusion of the erotic and of nudity from the realm of toleration, a radical view of either literature or art could not exist. The conceptions of idle talk, of superfluities,⁶⁹ and of vain ostentation, all designations of an irrational attitude without objective purpose, thus not ascetic, and especially not serving the glory of God, but of man, were always at hand to serve in deciding in favour of sober utility as against any artistic tendencies. This was especially true in the case of decoration of the person, for instance clothing.⁷⁰ That powerful tendency toward uniformity of life, which to-day so

The Dutch *schutterijen*, the champions of Calvinism in the period of the Great War, only half a generation after the Synod of Dordrecht, do not look in the least ascetic in the pictures of Hals. Protests of the Synods against their conduct occur frequently. The Dutch concept of *Deftigkeit* is a mixture of bourgeois-rational honesty and patrician consciousness of status. The division of church pews according to classes in the Dutch churches shows the aristocratic character of this religion even to-day. The continuance of the town economy hampered industry. It prospered almost alone through refugees, and hence only sporadically. Nevertheless, the worldly asceticism of Calvinism and Pietism was an important influence in Holland in the same direction as elsewhere. Also in the sense to be referred to presently of ascetic compulsion to save, as Groen van Prinsterer shows in the passage cited below, note 87.

the political constitution (particularistic confederation of towns and provinces) and in the far smaller degree of military force (the War of Independence was soon fought principally with the money of Amsterdam and mercenary armies. English preachers illustrated the Babylonian confusion of tongues by reference to the Dutch Army). Thus the burden of the war of religion was to a large extent passed on to others, but at the same time a part of their political power was lost. On the other hand, Cromwell's army, even though it was partly conscripted, felt that it was an army of citizens. It was, to be sure, all the more characteristic that just this army adopted the abolition of conscription in its programme, because one could fight justly only for the glory of God in a cause hallowed by conscience, but not at the whim of a sovereign. The constitution of the British Army, so immoral to traditional German ideas, has its historical origin in very moral motives, and was an attainment of soldiers who had never been beaten. Only after the Restoration was it placed in the service of the interests of the Crown.

Moreover, the almost complete lack of *belles lettres* in Calvinistic Holland is of course no accident (see for instance Busken-Huet, *Het Land van Rembrandt*). The significance of Dutch religion as ascetic compulsion to save appears clearly even in the eighteenth century in the writings of Albertus Haller. For the characteristic peculiarities of the Dutch attitude toward art and its motives, compare for example the autobiographical remarks of Constantine Huyghens (written in 1629-31) in *Oud Holland*, 1891. The work of Groen van Prinsterer, *La Hollande et l'influence de Calvin*, 1864, already referred to, offers nothing important for our problems. The new Netherlands colony in America was socially a half-feudal settlement of *patroons*, merchants who advanced capital, and, unlike New England, it was difficult to persuade small people to settle there.

⁶⁸ We may recall that the Puritan town government closed the theatre at Stratford-on-Avon while Shakespeare was still alive and residing there in his last years. Shakespeare's hatred and contempt of the Puritans appear on every occasion. As late as 1777 the City of Birmingham refused to license a theatre because it was conducive to slothfulness, and hence unfavourable to trade (Ashley, *Birmingham Trade and Commerce*, 1913).

⁶⁹ Here also it was of decisive importance that for the Puritan there was only the alternative of divine will or earthly vanity. Hence for him there could be no *adiaphora*. As we have already pointed out Calvin's own view was different in this respect. What one eats, wears, etc., as long as there is no enslavement of the soul to earthly desire as a result, is indifferent. Freedom from the world should be expressed, as for the Jesuits, in indifference, which for Calvin meant and indifferent, uncovetous use of whatever goods the earth offered (pp. 409 ff. of the original edition of the *Instit. Christ*).

⁷⁰ The Quaker attitude in this respect is well known. But as early as the beginning of the seventeenth century the heaviest storms shook the pious congregation of exiles in Amsterdam for a decade over the fashionable hats and dresses of a preacher's wife (charmingly described in Dexter's *Congregationalism of the Last Three Hundred Years*). Sanford (*op. cit.*) has pointed out that the present-day male hair-cut is that of the ridiculous Roundheads, and the equally ridiculous (for the time) male clothing of the Puritans is at least in principle fundamentally the same as that of to-day.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

immensely aids the capitalistic interest in the standardization of production,⁷¹ had its idea foundations in the repudiation of all idolatry of the flesh.⁷²

Of course we must not forget that Puritanism included a world of contradictions, and that the instinctive sense of eternal greatness in art was certainly stronger among its leaders than in the atmosphere of the Cavaliers.⁷³ Moreover, a unique genius like Rembrandt, however little his conduct may have been acceptable to God in the eyes of the Puritans, was very strongly influenced in the character of his work by his religious environment.⁷⁴ But that does not alter the picture as a whole. In so far as the development of the Puritan tradition could, and in part did, lead to a powerful spiritualization of personality, it was a decided benefit to literature. But for the most part that benefit only accrued to later generations.

Although we cannot here enter upon a discussion of the influence of Puritanism in all these directions, we should call attention to the fact that the toleration of pleasure in cultural goods, which contributed to purely aesthetic or athletic enjoyment, certainly always ran up against one characteristic limitation: they must not cost anything. Man is only a trustee of the goods which have come to him through God's grace. He must, like the servant in the parable, give an account of every penny entrusted to him,⁷⁵ and it is at least hazardous to spend any of it for a purpose which does not serve the glory of God but only one's own enjoyment.⁷⁶ What person, who keeps his eyes open, has not met representatives of this view in the present?⁷⁷ The

⁷¹ On this point again see Veblen's *theory of Business Enterprise*.

⁷² Again and again we come back to this attitude. It explains statements like the following: "Every penny which is paid upon yourselves and children and friends must be done as by God's own appointment and to serve and please Him. Watch narrowly, or else that thievish, carnal self will leave God nothing" (Baxter, *op. cit.*, I, p. 108). This is decisive; what is expended for personal ends is withdrawn from the service of God's glory.

⁷³ Quite rightly it is customary to recall (Dowden, *op. cit.*) that Cromwell saved Raphael's drawing and Mantegna's *Triumph of Caesar* from destruction, while Charles II tried to sell them. Moreover, the society of the Restoration was distinctly cool or even hostile to English national literature. In fact the influence of Versailles was all-powerful at courts everywhere. A detailed analysis of the influence of the unfavourable atmosphere for the spontaneous enjoyment of everyday life on the spirit of the higher types of Puritan, and the men who went through the schooling of Puritanism, is a task which cannot be undertaken within the limits of this sketch. Washington Irving (*Bracebridge Hall*) formulates it in the usual English terms thus : "It [he says political freedom, we should say Puritanism] evinces less play of the fancy, but more power of the imagination." It is only necessary to think of the place of the Scotch in science, literature, and technical invention, as well as in the business life of Great Britain, to be convinced that this remark approaches the truth, even though put somewhat too narrowly. We cannot speak here of its significance for the development of technique and the empirical sciences. The relation itself is always appearing in everyday life. For the Quakers, for instance, the recreations which are permissible (according to Barclay) are: visiting of friends, reading of historical works, mathematical and physical experiments, gardening, discussion of business and other occurrences in the world, etc. The reason is that pointed out above.

⁷⁴ Already very finely analysed in Carl Neumann's *Rembrandt*, which should be compared with the above remarks in general.

⁷⁵ Thus Baxter in the passage cited above, I, p. 108, and below.

⁷⁶ Compare the well-known description. Of Colonel Hutchinson (often quoted, for instance, in Sanford, *op. cit.*, p. 57) in the biography written by his widow. After describing all his chivalrous virtues and his cheerful, joyous nature, it goes. on: "he was wonderfully neat, cleanly, and genteel in his habit, and had a very good fancy in it; but he left off very early the wearing of anything that was costly." Quite similar is the ideal of the educated and highly civilized Puritan woman who, however, is penurious of two things: (1) time, and (2) expenditure for pomp and pleasure, as drawn in Baxter's funeral oration for Mary Hammer (*Works of the Puritan Divines*, p. 533).

⁷⁷ I think, among many other examples, especially of a manufacturer unusually successful in his business ventures, and in his later years very wealthy, who, when for the treatment of a troublesome digestive disorder the doctor prescribed a few oysters a day, could only be brought to comply with difficulty. Very considerable gifts for

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

idea of a man's duty to his possessions, to which he subordinates himself as an obedient steward, or even as an acquisitive machine, bears with chilling weight on his life. The greater the possessions the heavier, if the ascetic attitude toward life stands the test, the feeling of responsibility for them, for holding them undiminished for the glory of God and increasing them by restless effort. The origin of this type of life also extends in certain roots, like so many aspects of the spirit of capitalism, back into the Middle Ages.⁷⁸ But it was in the ethic of ascetic Protestantism that it first found a consistent ethical foundation. Its significance for the development of capitalism is obvious.⁷⁹

This worldly Protestant asceticism, as we may recapitulate up to this point, acted powerfully against the spontaneous enjoyment of possessions; it restricted consumption especially of luxuries. On the other hand, it had the psychological effect of freeing the acquisition of goods from the inhibitions of traditionalistic ethics. It broke the bonds of the impulse of acquisition in that it not only legalized it, but (in the sense discussed) looked upon it as directly willed by God. The campaign against the temptations of the flesh, and the dependence on external things, was, as besides the Puritans the great Quaker apologist Barclay expressly says, not a struggle against the rational acquisition, but against the irrational use of wealth.

But this irrational use was exemplified in the outward forms of luxury which their code condemned as idolatry of the flesh,⁸⁰ however natural they had appeared to the feudal mind. On the other hand, they approved the rational and utilitarian uses of wealth which were willed by God for the needs of the individual and the community. They did not wish to impose mortification⁸¹ on the man of wealth, but the use of his means for necessary and practical things. The idea of comfort characteristically limits the extent of ethically permissible expenditures. It is

⁷⁹ Sombart in his *Kapitalismus* (first edition) has already well pointed out this characteristic phenomenon. It must, however, be noted that the accumulation of wealth springs from two quite distinct psychological sources. One reaches into the dimmest antiquity and is expressed in foundations, family fortunes, and trusts, as well as much more purely and clearly in the desire to die weighted down with a great burden of material goods; above all to insure the continuation of a business even at the cost of the personal interests of the majority of one's children. In such cases it is, besides the desire to give one's own creation an ideal life beyond one's death, and thus to maintain the *splendor familae* and extend the personality of the founder, a question of, so to speak, fundamentally egocentric motives. That is not the case with that bourgeois motive with which we are here dealing. There the motto of asceticism is "Entsagen sollst du, sollst entsagen" in the positive capitalistic sense of "Erwerben sollst du, sollst erwerben". In its pure and simple non-rationality it is a sort of categorical imperative. Only the glory of God and one's own duty, not

human vanity, is the motive for the Puritans; and to-day only the duty to one's calling. If it pleases anyone to illustrate an idea by its extreme consequences, we may recall the theory of certain American millionaires, that their millions should not be left to their children, so that they will not be deprived of the good moral effects of the necessity of working and earning for themselves. To-day that idea is certainly no more than a theoretical soap-bubble.

⁸⁰ This is, as must continually be emphasized, the final decisive religious motive (along with the purely ascetic desire to mortify the flesh). It is especially clear in the Quakers.

⁸¹ Baxter (*Saints' Everlasting Rest*, p. 12) repudiates this with precisely the same reasoning as the Jesuits : the body must have what it needs, otherwise one becomes a slave to it.

philanthropic purposes which he made during his lifetime and a certain openhandedness showed, on the other hand, that it was simply a survival of that ascetic feeling which looks upon enjoyment of wealth for oneself as morally reprehensible, but has nothing whatever to do with avarice.

⁷⁸ The separation of workshop, office, of business in general and the private dwelling, of firm and name, of business capital and private wealth, the tendency to make of the business a *corpus mysticum* (at least in the case of corporate property) all lay in this direction. On this, see my *Handelsgesellschaften im Mittelalter (Gesammelte Aufsätze zur Sozial- und Wirtschafts-geschichte*, pp. 312 ff.).

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

naturally no accident that the development of a manner of living consistent with that idea may be observed earliest and most clearly among the most consistent representatives of this whole attitude toward life. Over against the glitter and ostentation of feudal magnificence which, resting on the unsound economic basis, prefers a sordid elegance to a sober simplicity, they set that clean and solid comfort of the middle-class home as an ideal.⁸²

On the side of the production of private wealth, asceticism condemned both dishonesty and impulsive avarice. What was condemned as covetousness, Mammonism, etc., was the pursuit of riches for their own sake. For wealth in itself was a temptation. But here asceticism was the power "which ever seeks the good but ever created the evil";⁸³ what was evil in its sense was possession and its temptations. For, in conformity with the Old Testament and in analogy to the ethical valuation of good works, asceticism looked upon the pursuit of wealth as an end in itself as highly reprehensible; but the attainment of it as a fruit of labour in a calling was a sign of God's blessing. And even more important: the religious valuation of restless, continuous, systematic work in a worldly calling, as the highest means to asceticism, and at the same time the surest and most evident proof of rebirth and genuine faith, must have been the most powerful conceivable lever for the expansion of that attitude toward life which we have here called the spirit of capitalism.⁸⁴

When the limitation of consumption is combined with this release of acquisitive activity, the inevitable practical result is obvious: accumulation of capital through ascetic compulsion to

⁸² This ideal is clearly present, especially for Quakerism, in the first period of its development, as has already been shown in important points by Weingarten in his *Englische Revolution-skirchen*. Also Barclay's thorough discussion (*op. cit.*, pp. 519 ff., 533) shows it very clearly. To be avoided are: (1) Worldly vanity; thus all ostentation, frivolity, and use of things having no practical purpose, or which are valuable only for their scarcity (i.e. for vanity's sake). (2) Any unconscientious use of wealth, such as excessive expenditure for not very urgent needs above necessary provision for the real needs of life and for the future. The Quaker was, so to speak, a living law of marginal utility. "Moderate use of the creature" is definitely permissible, but in particular one might pay attention to the quality and durability of materials so long as it did not lead to vanity. On all this compare *Morgenblatt für gebildete Leser*, 1846, pp. 216 ff. Especially on comfort and solidity among the Quakers, compare Schneckenburger, *Vorlesungen*, pp. 96 f.

⁸³ Adapted by Weber from Faust, Act I. Goethe there depicts Mephistopheles as "Die Kraft, die stets das Böse will, und stets das Gute schafft:".—TRANSLATOR'S NOTE.

⁸⁴ It has already been remarked that we cannot here enter into the question of the class relations of these religious movements (see the essays on the *Wirtschaftsethik der Weltreligionen*). In order to see, however, that for example Baxter, of whom we make so much use in this study, did not see things solely as a bourgeois of his time, it will suffice to recall that even for him in the order of the religious value of callings, after the learned professions come the husband-man, and only then mariners, clothiers, booksellers, tailors, etc. Also, under mariners (characteristically enough) he probably thinks at least as often of fishermen as of shipowners. In this regard several things in the *Talmud* are in a different class. Compare, for instance, in Wünsche, *Babyl Talmud*, II, pp. 20, 21, the sayings of Rabbi Eleasar, which though not unchallenged, all contend in effect that business is better than agriculture. In between see II, 2, p. 68, on the wise investment of capital: one-third in land, one-third in merchandise, one-third in cash.

For those to whom no causal explanation is adequate without an economic (or materialistic as it is unfortunately still called) interpretation, it may be remarked that I consider the influence of economic development on the fate of religious ideas to be very important and shall later attempt to show how in our case the process of mutual adaptation of the two took place. On the other hand, those religious ideas themselves simply cannot be deduced from economic circumstances. They are in themselves, that is beyond doubt, the most powerful plastic elements of national character, and contain a law of development6 and a compelling force entirely their own. Moreover, the most important differences, so far as non-religious factors play a part, are, as with Lutheranism and Calvinism, the result of political circumstances, not economic.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

save.⁸⁵ The restraints which were imposed upon consumption of wealth naturally served to increase it by making possible the productive investment of capital. How strong this influence was is not, unfortunately, susceptible of exact statistical demonstration. In New England the connection is so evident that it did not escape the eye of so discerning a historian as Doyle.⁸⁶ But also in Holland, which was really only dominated by strict Calvinism for seven yea5rs, the greater simplicity of life in the more seriously religious circles, in combination with great wealth, led to an excessive propensity to accumulation.⁸⁷

That, furthermore, the tendency which has existed everywhere and at all times, being quite strong in Germany to-day, for middle-class fortunes to be absorbed into the nobility,w as necessarily checked by the Puritan antipathy to the feudal way of life, is evident. English Mercantilist writers of the seventeenth century attributed the superiority of Dutch capital to English to the circumstance that newly acquired wealth there did not regularly seek investment in land. Also, since it is not sim0ly a question of the purchase of land, it did not there seek to transfer itself to feudal habits of life, and thereby to remove itself from the possibility of capitalistic investment.⁸⁸ The high esteem for agriculture as a peculiarly important branch of activity, also especially consistent with piety, which the Puritans shared, applied (for instance in Baxter) not to the landlord but to the yeoman and farmer, in the eighteenth century not to the

⁸⁵ That is what Eduard Bernstein means to express when he says, in the essay referred to above (pp. 625, 681), "Asceticism is a bourgeois virtue." His discussion is the first which has suggested these important relationships. But the connection is a much wider one that he suspected. For not only the accumulation of capital, but the ascetic rationalization of the whole of economic life was involved.

For the American Colonies, the difference between the Puritan North, where, on account of the ascetic compulsion to save, capital in search of investment was always available, from the conditions in the South has already been clearly brought out by Doyle.

⁸⁶ Doyle, *The English in America*, II, chap. i. The existence of ironworks (1643), weaving for the market (1659), and also the high development of the handicrafts in New England in the first generation after the foundation of the colonies are, from a purely economic view-point, astounding. They are in striking contrast to the conditions in the South, as well as the non-Calvinistic Rhode Island with its complete freedom of conscience. There, in spite of the excellent harbor, the report of the Governor and Council of 1686 said: "The greatest obstruction concerning trade is the want of merchants and men of considerable estates amongst us" (Arnold, *History of the State of Rhode Island*, p. 490). It can in fact hardly be doubted that the compulsion continually to reinvest savings, which the Puritan cu5ttailment of consumption exercised, played a part. In addition there was the part of Church discipline which cannot be discussed here.

⁸⁷ That, however, these circles rapidly diminished in the Netherlands is shown by Busken-Huet's discussion (*op. cit.*, II, chaps. iii and iv). Nevertheless, Groen van Prinsterer says (*Handb. Der Gesch. van het Vaderland*, third edition, par. 303, note, p. 254), "De Nederlanders verkoopen veel en verbruiken wenig", even of the time after the Peace of Westphalia.

⁸⁸ For England, for instance, a petition of an aristocratic Royalist (quoted in Ranke, *Engl. Geschechte*, IV, p. 197) presented after the entry of Charles II into London, advocated a legal prohibition of the acquisition of landed estates by bourgeois capital, which should thereby be forced to find employment in trade. The class of Dutch regents was distinguished as an estate from the bourgeois patricians of the cities by the purchase of landed estates. See the complaints, cited by Fruin, *Tien Jaren uit den tachtigjarigen oorlog*, of the year 1652, that the regents have become landlords and are no longer merchants. To be sure these circles had never been at bottom strictly Calvinistic. And the notorious scramble for membership in the nobility and titles in large parts of the Dutch middle class in the second titles in large parts of the Dutch middle class in the second half of the seventeenth century in itself shows that at least for this period the contrast between English and Dutch conditions must be accepted with caution. In this case the power of hereditary moneyed property broke through the ascetic spirit.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

squire but the rational cultivator.⁸⁹ Through the whole of English society in the time since the seventeenth century goes the conflict between the squirearchy, the representatives of "merrie old England", and the Puritan circles of widely varying social influence.⁹⁰ Both elements, that of an unspoiled naïve joy of life, and of a strictly regulated, reserves self-control, and conventional ethical conduct are even to-day combined to form the English national character.⁹¹ Similarly, the early history of the North American Colonies is dominated by the sharp contrast of the adventurers, who wanted to set up plantations with the labour of indentured servants, and live as feudal lords, and the specifically middle-class outlook of the Puritans.⁹²

As far as the influence of the Puritan outlook extended, under all circumstances—and this is, of course, much more important than the mere encouragement of capital accumulation—it favoured the development of a rational bourgeois economic life; it was the most important, and above all the only consistent influence in the development of that life. It stood at the cradle of the modern economic man. To be sure, these Puritanical ideals tended to give way under excessive pressure from the temptations of wealth, as the Puritans themselves knew very well. With great regularity we find the most genuine adherents of Puritanism among the classes which were rising from a lowly status,⁹³ the small bourgeois and farmers, while the *beati possidentes*, even among Quakers, are often found tending to repudiate the old ideals.⁹⁴ It was the same fate which again and again befell the predecessor of this worldly asceticism, the monastic asceticism of the Middle Ages. In the latter case, when rational economic activity had worked out its full effects

⁹² This contrast recurs continually in Doyle's presentation. In the attitude of the Puritan to everything the religious motive always played an important part (not always, of course, the sole important one). The colony (under Winthrop's leadership) was inclined to permit the settlement of gentlemen in Massachusetts, even an upper house with a hereditary nobility, if only the gentlemen would adhere to the Church. The colon6 remained closed for the sake of Church discipline. The colonization of New Hampshire and Maine was carried out by large Anglican merchants, who laid out large stock-raising plantations. Between them and the Puritans there was very little social connection. There were complaints over the strong greed for profits of the New Englanders as early as 1632 (see Weeden's *Economic and Social History of New England*, I, p. 125).

⁸⁹ Upon the strong movement for bourgeois capital to buy English landed estates followed the great period of prosperity of English agriculture.

⁹⁰ Even down into this century Anglican landlords have oft6en refused to accept Nonconformists as tenants. At the present time the two parties of the Church are of approximately equal numbers, while in earlier times the Nonconformists were always in the minority.

⁹¹ H. Levy (article in *Archiv für Sozialwissenschaft* and *Sozialpolitik*, XLVI, p. 605) rightly notes that according to the native character of the English people, as seen from numerous of its traits, they were, if anything, less disposed to welcome an ascetic ethic and the middle-class virtues than other peoples. A hearty and unrestrained enjoyment of life was, and is, one of their fundamental traits. The power of Puritan asceticism at the time of its predominance is shown most strikingly in the astonishing degree to which this trait of character was brought under discipline among its adherents.

⁹³ This is noted by Petty (*Pol. Arith.*), and all the contemporary sources without exception speak in particular of the Puritan sectarians, Baptists. Quakers, Mennonites, etc., as belonging partly to a propertyless class, partly to one of small capitalists, and contrast them both with the great merchant aristocracy and the financial adventurers. But it was from just this small capitalist class, and not from the great financial magnates, monopolists, Government contractors, great lenders to the King, colonial entrepreneurs, promoters, etc., that there originated what was characteristic of Occidental capitalism : the middle-class organization of industrial labour on the basis of private property (see Unwin, *Industrial Organization in the Sixteenth and Seventeenth Centuries*, London, 1914, pp. 196 ff.). To see that this difference was fully known even to contemporaries, compare Parker's *Discourse Concerning Puritans* of 1641, where the contrast to promoters and courtiers is also emphasized.

⁹⁴ On the way in which this was expressed in the politics of Pennsylvania in the eighteenth century, especially during the War of Independence, see Sharpless, *A Quaker Experiment in Government*, Philadelphia, 1902.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

by strict regulation of conduct and limitation of consumption, the wealth accumulated either succumbed directly to the nobility, as in the time before the Reformation, or monastic discipline threatened to break down, and one of the numerous reformations became necessary.

In fact the whole history of monasticism is in a certain sense the history of a continual struggle with the problem of the secularizing influence of wealth. The same is true on a grand scale of the worldly asceticism of Puritanism. The great revival of Methodism, which preceded the expansion of English industry toward the end of the eighteenth century, may well be compared with such a monastic reform. We may hence quote here a passage⁹⁵ from John Wesley himself which might well serve as a motto for everything which has been said above. For it shows that the leaders of these ascetic movements understood the seemingly paradoxical relationships which we have here analysed perfectly well, and in the same sense that we have given them.⁹⁶ He wrote:

I fear, wherever riches have increased, the essence of religion has decreased in the same proportion. Therefore I do not see how it is possible, in the nature of things, for any revival of true religion to continue long. For religion must necessarily produce both industry and frugality, and these cannot but produce riches. But as riches increase, so will pride, anger, and love of the world in all its branches. How then is it possible that Methodism, that is, a religion of the heart, though it flourishes now as a green bay tree, should continue in this state? For the Methodists in every place grow diligent and frugal; consequently they increase in goods. Hence they proportionately increase in pride, in anger, in the desire of the flesh, the desire of the eyes, and the pride of life. So, although he form of religion remains, the spirit is swiftly vanishing away. Is there no way to prevent this—this continual decay of pure religion? We ought not to prevent people from being diligent and frugal; *we must exhort all Christians to gain all they can, and to save all they can; that is, in effect, to grow rich.*⁹⁷

There follows the advice that those who gain all they can and save all they can should also give all they can, so that they will grow in grace and lay up a treasure in heaven. It is clear that Wesley here expresses, even in detail, just what we have been trying to point out.⁹⁸

⁹⁵ Quoted in Southey, *Life of Wesley*, chap. xxix (second American edition, II, p. 308). For the reference, which I did not know, I am indebted to a letter from Professor Ashley (1913). Ernst Troeltsch, to whom I communicated it for the purpose, has already made use of it.

⁹⁶ The reading of this passage may be recommended to all those who consider themselves to-day better informed on these matters than the leaders and contemporaries of the movements themselves. As we see, they knew very well what they were doing and what dangers they faced. It is really inexcusable to contest so lightly, as some of my critics have done, facts which are quite beyond dispute, and have hitherto never been disputed by anyone. All I have done is to investigate their underlying motives somewhat more carefully. No one in the seventeenth century doubted the existence of these relationships (compare Manley, *Usury of 6 per cent. Examined*, 1669, p. 137). Besides the modern writers already noted, poets like Heine and Keats, as well as historians like Macaulay, Cunningham, Rogers, or an essayist such as Matthew Arnold, have assumed them as obvious. From the most recent literature see Ashley, *Birmingham Industry and Commerce* (1913). He has also expressed his complete agreement with me in correspondence. On the whole problem now compare the study by H. Levy referred to above, note 91.

⁹⁸ That exactly the same things were obvious to the Puritans of the classical era cannot perhaps be more clearly shown than by the fact that in Bunyan Mr. Money-Love argues that one may become religious in order to get rich,

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

As Wesley here says, the full economic effect of those great religious movements, whose significance for economic development lay above all in their ascetic educative influence, generally came only after the peak of the purely religious enthusiasm was past. Then the intensity of the search for the Kingdom of God commenced gradually to pass over into sober economic virtue; the religious roots died out slowly, giving way to utilitarian worldliness. Then, as Dowden puts it, as in *Robinson Crusoe*, the isolated economic man who carries on missionary activities on the side⁹⁹ takes the place of the lonely spiritual search for the Kingdom of Heaven of Bunyan's pilgrim, hurrying through the market-place of Vanity.

When later the principle "to make the most of both worlds" became dominant in the end, as Dowden has remarked, a good conscience simply became one of the means of enjoying a comfortable bourgeois life, as is well expressed in the German proverb about the soft pillow. What the great religious epoch of the seventeenth century bequeathed to its utilitarian successor was, however, above all an amazingly good, we may even say a pharisaically good, conscience in the acquisition of money, so long as it took place legally. Every trace of the *deplacere vix protest* has disappeared.¹⁰⁰

A specifically bourgeois economic ethic had grown up. With the consciousness of standing in the fullness of God's grace and being visibly blessed by Him, the bourgeois business man, as long as he remained within the bounds of formal correctness, as long as his moral conduct was spotless and the use to which he put his wealth was not objectionable, could follow his pecuniary interests as he would and feel that he was fulfilling a duty in doing so. The power of religious asceticism provided him in addition with sober, conscientious, and unusually industrious workmen, who clung to their work as to a life purpose willed by God.¹⁰¹

Finally, it gave him the comforting assurance that the unequal distribution of the goods of this world was a special dispensation of Divine Providence, which in these differences, as in

for instance to attract customers. For why one has become religious makes no difference (see p. 114, Tauchnitz edition).

⁹⁹ Defoe was a zealous Nonconformist.

¹⁰⁰ Spener also (*Theologische Bedenken*, pp. 426, 429, 432 ff.), although he holds that the merchant's calling is full of temptations and pitfalls, nevertheless declares in answer to a question: "I am glad to see, so far as trade is concerned, that my dear friend knows no scruples, but takes it as an art of life, which it is, in which much good may be done for the human race, and God's will may be carried out through love." This is more fully justified in other passages by mercantilist arguments. Spener, at times in a purely Lutheran strain, designates the desire to become rich as the main pitfall, following 1 Tim.vi, viii, and ix, and referring to Jesus Sirach (see above), and hence rigidly to be condemned. But, on the other hand, he takes some of it back by referring to the prosperous sectarians who yet live righteously (see above, note 39). As the result of industrious work wealth is not objectionable to him either. But on account of the Lutheran influence his standpoint is less consistent than that of Baxter.

¹⁰¹ Baxter, *op cit.*, II, p. 16, warns against the employment of "heavy, flegmatic, sluggish, fleshly, slothful persons' as servants, and recommends preference for godly servants, not only because ungodly servants would be mere eyeservants, but above all because "a truly godly servant will do all your serve in obedience to God, as if God Himself had bid him do it". Others, on the other hand, are inclined "to make no great matter of conscience of it". However, the criterion of saintliness of the woman is not for him the external confession of faith, but the "conscience to do their duty". It appears here that the interests of God and of the employers are curiously harmonious. Spener also (*Theologische Bedenken*, III, p. 272), who otherwise strongly urges taking time to think of God, assumes it to be obvious that workers must be satisfied with the extreme minimum of leisure time (even on Sundays). English writers have rightly called the Protestant immigrants the pioneers of skilled labour. See also proofs in H. Levy, *Die Grundlagen des ökonomischen Liberalismus in der Geschichte der englischen Volkswirtschaft*, p. 53.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

particular grace, pursued secret ends unknown to men.¹⁰² Calvin himself had made the muchquotes statement that only when the people, i.e., the mass of labourers and craftsmen were poor did they remain obedient to God.¹⁰³ In the Netherlands (Pieter de la Court and others), that had been secularized to the effect that the mass of men only labour when necessity forces them to do so. This formulation of a leading idea of capitalistic economy later entered into the current theories of the productivity of low wages. Here also, with the dying out of the religious root, the utilitarian interpretation crept in unnoticed, in the line of development which we have again and again observed.

Mediaeval ethics not only tolerated begging but actually glorified it in the mendicant orders. Even secular beggars, since they gave the person of means opportunity for good works through giving alms, were sometimes considered an estate and treated as such. Even the Anglican social ethic of the Stuarts was very close to this attitude. It remained for Puritan Asceticism to take part in the severe English Poor Relief Legislation which fundamentally changed the situation. And it could do that, because the Protestant sects and the strict Puritan communities actually did not know any begging in their own midst.¹⁰⁴

On the other hand, seen from the side of the workers, the Zinzendorf branch of Pietism, for instance, glorified the loyal worker who did not seek acquisition, but lived according to the apostolic model, and was thus endowed with the *charisma*¹⁰⁵ of the disciples.¹⁰⁶ Similar ideas had originally been prevalent among the Baptists in an even more radical form.

Now naturally the whole ascetic literature of almost all denominations is saturated with the idea that faithful labour, even at low wages on the part of those whom life offers no other opportunities, is highly pleasing to God. In this respect Protestant Asceticism added in itself nothing new. But it not only deepened this idea most powerfully, it also created the force which was alone decisive for its effectiveness: the psychological sanction of it through the conception of this labour as a calling, as the best, often in the last analysis the only means of attaining certainty of grace.¹⁰⁷ And on the other hand it legalized the exploitation of this specific

¹⁰² The analogy between the unjust (according to human standards) predestination of only a few and the equally unjust, but equally divinely ordained, distribution of wealth, was too obvious to be escaped. See for example Hoornbeek, *op. cit.*, I, p. 153. Furthermore, as for Baxter, *op. cit.*, I, p. 380, poverty is very often a symptom of sinful slothfulness.

¹⁰³ Thomas Adams (*Works of the Puritan Divines*, p. 158) thinks that God probably allows so many people to remain poor because He knows that they would not be able to withstand the temptations that go with wealth. For wealth all too often draws men away from religion.

¹⁰⁴ See above, note 45, and the study of H. Levy referred to there. The same is noted in all the discussions (thus by Manley for the Huguenots).

¹⁰⁵ *Charisma* is a sociological term coined by Weber himself. It refers to the quality of leadership which appeals to non-rational motives. See *Wirtschaft und Gesellschaft*, pp. 140 ff.—TRANSLATOR'S NOTE.

¹⁰⁶ Similar things were not lacking in England. There was, for example, that Pietism which, starting from Law's *Serious Call* (1728), preached poverty, chastity, and, originally, isolation from the world.

¹⁰⁷ Baxter's activity in Kidderminster, a community absolutely debauched when he arrived, which was almost unique in the history of the ministry for its success, is at the same time a typical example of how asceticism educated the masses to labour, or, in Marxian terms, to the production of surplus value, and thereby for the first time made their employment in the capitalistic labour relation (putting-out industry, weaving etc.) possible at all. That is very generally the causal relationship. From Baxter's own view-point he accepted the employment of his charges in capitalistic production for the sake of his religious and ethical interests. From the standpoint of the development of capitalism these latter were brought into the service of the development of the spirit of capitalism.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

willingness to work, in that it also interpreted the employer's business activity as a calling.¹⁰⁸ It is obvious how powerfully the exclusive search for the Kingdom of God only through the fulfilment of duty in the calling, and the strict asceticism which Church discipline naturally imposed, especially on the propertyless classes, was bound to affect the productivity of labour in the capitalistic sense of the word. The treatment of labour as a calling became as characteristic of the modern worker as the corresponding attitude toward acquisition of the business man. It was a perception of this situation, new at his time, which cause so able an observers as Sir William Petty to attribute the economic power of Holland in the seventeenth century to the fact that the very numerous dissenters in that country (Calvinists and Baptists) "are for the most part thinking, sober man, and such as believe that Labour and Industry is their duty towards God".¹⁰⁹

Calvinism opposed organic social organization in the fiscal-monopolistic form which it assumed in Anglicanism under the Stuarts, especially in the conception of Laud, this alliance of Church and State with the monopolists on the basis of a Christian-social ethical foundation. Its leaders were universally among the most passionate opponents of this type of politically privileged commercial, putting-out, and colonial capitalism. Over against it they placed the individualistic motives of rational legal acquisition by virtue of one's own ability and initiative. And, while the politically privileged monopoly industries in England all disappeared in short order, this attitude played a large and decisive part in the development of the industries which grew up in spite of and against the authority of the State.¹¹⁰ The Puritans (Prynne, Parker) repudiated all connection with the large-scale capitalistic courtiers and projectors as ethically suspicious class. On the other hand, they took pride in their own superior middle-class business morality, which formed the true reason for the persecutions to which they were subjected on the part of those circles. Defoe proposed to win the battle against dissent by boycotting bank credit and withdrawing deposits. The difference of the two types of capitalistic attitude went to a very large extent hand in hand with religious differences. The opponents of the Nonconformists, even in the eighteenth century, again and again ridiculed them for personifying the spirit of shopkeepers, and for having ruined the ideals of old England. Here also lay the difference of the

¹⁰⁸ Furthermore, one may well doubt to what extent the joy of the mediaeval craftsman in his creation, which is so commonly appealed to, was effective as the psychological motive force. Nevertheless, there is undoubtedly something in that thesis. But in any case asceticism certainly deprived all labour of this worldly attractiveness, to-day for ever destroyed by capitalism, and oriented it to the beyond. Labour in a calling as such is willed by God. The impersonality of present-day labour, what, from the standpoint of the individual, is its joyless lack of meaning, still has a religious justification here. Capitalism at the time of its development needed labourers who were available for economic exploitation for conscience' sake. To-day it is in the saddle, and hence able to force people to labour without transcendental sanctions.

¹⁰⁹ Petty, *Political Arithmetick*, *Works*, edited by Hull, I, p. 262.

¹¹⁰ On these conflicts and developments see H. Levy in the hook cited above. The very powerful hostility of public opinion to monopolies, which is characteristic of England, originated historically in a combination of the political struggle for power against the Crown—the Long Parliament excluded monopolists from its membership—with the ethical motives of Puritanism; and the economic interests of the small bourgeois and moderate-scale capitalists against the financial magnates in the seventeenth century. The Declaration of the Army of August 2, 1652, as well as the Petition of the Levellers of January 28, 1653, demand, besides the abolition of excises, tariffs, and indirect taxes, and the introduction of a single tax on estates, above all free trade, i.e. the abolition of the monopolistic barriers to trade at home and abroad, as a violation of the natural rights of man.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

Puritan economic ethic from the Jewish; and contemporaries (Prynne) knew well that the former and not the latter was the bourgeois capitalistic ethic.¹¹¹

One of the fundamental elements of the spirit of modern capitalism, and not only of that but of all modern culture: rational conduct on the basis of the idea of the calling, was born-that is what this discussion has sought to demonstrate-from the spirit of Christian asceticism. One has only to re-read the passage from Franklin, quoted at the beginning of this essay, in order to see that the essential elements of the attitude which was there called the spirit of capitalism are the same as what we have just shown to be the content of the Puritan worldly asceticism,¹¹² only without the religious basis, which by Franklin's time had died away. The idea that modern labour has an ascetic character is of course not new. Limitation to specialized work, with a renunciation of the Faustian universality of man which it involves, is a condition of any valuable work in the modern world; hence deeds and renunciation inevitably condition each other to-day. This fundamentally ascetic trait of middle-class life, if it attempts to be a way of life at all, and not simply the absence of any, was what Goethe wanted to teach, at the height of his wisdom, in the Wanderjahren, and in the end which he gave to the life of his Faust.¹¹³ For him the realization meant a renunciation, a departure from an age of full and beautiful humanity, which can no more be repeated in the course of our cultural development than can the flower of the Athenian culture of antiquity.

The Puritan wanted to work in a calling; we are forced to do so. For when asceticism was carried out of monastic cells into everyday life, and began to dominate worldly morality, it did its part in building the tremendous cosmos of the modern economic order. This order is now bound to the technical and economic conditions of machine production which to-day determine the lives of all the individuals who are born into this mechanism, not only those directly concerned with economic acquisition, with irresistible force. Perhaps it will so determine them until the last ton of fossilized coal is burnt. In Baxter's view the care for external goods should only lie on the shoulders of the "saint like a light cloak, which can be thrown aside at any moment".¹¹⁴ But fate decreed that the cloak should become an iron cage.

Since asceticism undertook to remodel the world and to work out its ideals in the world, material goods have gained an increasing and finally an inexorable power over the lives of man as to no previous period in history. To-day the spirit of religious asceticism—whether finally,

¹¹¹ Compare H. Levy, *Die Grundlagen des ökonomischen Liberalismus in des Geschichte des englischen Volkswirtschaft*, pp. 51 f.

¹¹² That those other elem,ents, which have here not yet been traced to their religious roots, especially the idea that honesty is the best policy (Franklin's discussion of credit), are also of Puritan origin, must be proved in a somewhat different connection (see the following essay [not translated here]). Here I shall limit myself to repeating the following remark of J. A. Rowntree (*Quakerism, Past and Present*, pp. 95-6), to which E. Bernstein has called my attention : "Is it merely a coincidence, or is it a consequence, that the lofty profession of spirituality made by the Friends has gone hand in hand with shrewdness and tact in the transaction of mundane affairs? Real piety favours the success of a trader by insuring his integrity and fostering habits of prudence and forethought, important items in obtaining that standing and credit in the commercial world, which are requisites for the steady accumulation of wealth" (see the following essay). "Honest as a Huguenot" was as proverbial in the seventeenth century as the respect for law of the Dutch which Sir W. Temple admired, and, a century later, that of the English as compared with those Continental peoples that had not been through this ethical schooling.

¹¹³ Well analysed in Bielschowsky's *Goethe*, II, chap. xviii. For the development of the scientific cosmos Windelband, at the end of his *Blütezeit der deutschen Philosophie* (Vol. II of the *Gesch. d. Neueren Philosophie*), has expressed a similar idea.

¹¹⁴ Saints' Everlasting Rest, chap. xii.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

who knows?—has escaped from the cage. But victorious capitalism, since it rests on mechanical foundations, needs its support no longer. The rosy blush of its laughing heir, the Enlightenment, seems also to be irretrievably fading, and the idea of duty in one's calling prowls about in our lives like the ghost of dead religious beliefs. Where the fulfilment of the calling cannot directly be related to the highest spiritual and cultural values, or when, on the other hand, it ne4ed not be felt simply as economic compulsion, the individual generally abandons the attempt to justify it at all. In the field of its highest development, in the United States, the pursuit of wealth, stripped of its religious and ethical meaning, tends to become associated with purely mundane passions, which often actually give it the character of sport.¹¹⁵

No one knows who will live in this cage in the future, or whether at the end of this tremendous development entirely new prophets will arise, or there will be a great rebirth of old ideas and ideals, or, if neither, mechanized petrification, embellished with a sort of convulsive self-importance. For the last stage of this cultural development, it might well be truly said: "Specialists without spirit, sensualists without heart; this nullity imagines that it has attained a level of civilization never before achieved."

But this brings us to the world of judgments of value and of faith, with which this purely historical discussion need not be burdened. The next task would be rather to show the significance of ascetic rationalism, which has only been toughed in the foregoing sketch, for the content of practical social ethics, thus for the types of organization and the functions of social groups from the conventicle to the State. Then its relations to humanistic rationalism, ¹¹⁶ its ideals of life and cultural influence; further to the development of philosophical and scientific empiricism, to technical development and to spiritual ideals would have to be analysed. Then its historical development from the mediaeval beginnings of worldly asceticism to its dissolution into pure utilitarianism would have to be traced out through all the areas of ascetic religion. Only then could the quantitative cultural significance of ascetic Protestantism in its relation to the other plastic elements of modern culture be estimated.

Here we have only attempted to trace the fact and the direction of its influence to their motives in one, though a very important point. But it would also further be necessary to investigate how Protestant Asceticism was in turn influenced in its development and its character by the totality of social conditions, especially economic.¹¹⁷ The modern man is in general, even with the best will, unable to give religious ideas a significance for culture and national character which they deserve. But it is, of course, not my aim to substitute for a one-sided materialistic an equally one-sides spiritualistic causal interpretation of culture and history. Each is equally

¹¹⁵ "Couldn't the old man be satisfied with his \$75,000 a year and rest? No! The frontage of the store must be widened to 400 feet. Why? That beats everything, he says. In the evening when his wife and daughter read together, he wants to go to bed. Sundays he looks at his clock every five minutes to see when the day will be over—what a futile life!" In these terms the son-in-law (who had emigrated from Germany) of the leading dry-goods man of an Ohio city expressed his judgment of the latter, a judgment which would undoubtedly have seemed simply incomprehensible to the old man. A symptom of German lack of energy.

¹¹⁶ This remark alone (unchanged since his criticism) might have shown Brentano (*op. cit.*) that I have never doubted its independent significance. That humanism was also not pure r5ationalism has lately again been strongly emphasized by Borinski in the *Abhandle*. *Der Münchener Akad. Der Wiss.*, 1919.

¹¹⁷ The academic oration of v. Below, *Die Urscahen der Refiormation* (Freiburg, 1916), is not concerned with this problem, but with that of the Reformation in general, especially Luther. For the question dealt with here, especially the controversies which have grown out of this study, I may refer finally to the work of Hermelink, *Reformation und Gegenreformation*, which, however, is also primarily concerned with other problems.

Research Strategies for Innovating and Problem-solving Across Career Paths Module 3

possible,¹¹⁸ but each, if it does not serve as the preparation, but as the conclusion of an investigation, accomplishes equally little in the interest of historical truth.¹¹⁹

Max Weber was a German social philosopher of great import in the twentieth century. His most important contributions to sociological methodology include the establishment of self-identity of modern social science, the "rationalization thesis" (a meta-analysis of the history of western philosophy in modernity) and the "Protestant Ethic thesis" to which the above is credited, which establishes the interconnectivity of Puritan belief and biblical interpretation with western capitalistic economics .Relevantly, he is also credited with the following, from a speech he gave to the Verein für Sozialpolitik in 1944: :

"... It is still more horrible to think that the world could one day be filled with nothing but those little cogs, little men clinging to little jobs and string towards bigger ones—a state of affairs which is to be seen once more, as in the Egyptian records, playing an ever-increasing part in the spirit of our present administrative system, and especially of its offspring, the students. This passion for bureaucracy, as we have heard it expressed here, is enough to drive one to despair... as if we were deliberately to become men who need 'order' and nothing but order, who become nervous and cowardly if for one moment this order wavers, and helpless if they are torn away from their total incorporation in it. That the world should know no men but these: it is in such an evolution that we are already caught up, and the great question is therefore not how we can promote and hasten it, but what can we oppose to this machinery in order to keep a portion of mankind free from this parceling-out of the soul, from this supreme mastery of the bureaucratic way of life. The answer to this question to-day clearly does not lie here."

Weber's work given in this document was first published in 1930, and is here translated by Talcott Parsons.

¹¹⁸ For the above sketch has deliberately taken up only the relations in which an influence of religious ideas on the material culture is really beyond doubt. It would have been easy to proceed beyond that to a regular construction which logically deduced everything characteristic of modern culture from Protestant rationalism. But that sort of thing may be left to the type of dilettante who believes in the unity of the group mind and its reducibility to a single formula. Let it be remarked only that the period of capitalistic development lying before that which we have studied was everywhere in part determined by religious influences, both hindering and helping. Of what sort these were belongs in another chapter. Furthermore, whether, of the broader problems sketched above, one or another can be dealt with in the limits of this Journal [the essay first appeared in the *Archiv für Sozialwissenschaft und Sozialpolitik*—TRANSLATOR'S NOTE] is not certain in view of the problems to which it is devoted. On the other hand, to write heavy tomes, as thick as they would have to be in this case, and dependent on the work of others (theologians and historians), I have no great inclination (I have left these sentences unchanged).

For the tension between ideals and reality in early capitalistic times before the Reformation, see now Streider, *Studien zur Geschichte der kapit. Organizationsformen*, 1914, Book II. (Also as against the work of Keller, cited above, which was utilized by Sombart.)

¹¹⁹ I should have thought that this sentence and the remarks and notes immediately preceding it would have sufficed to prevent any misunderstanding of what this study was meant to accomplish, and I find no occasion for adding anything. Instead of following up with an immediate continuation in terms of the above programme, I have, partly for fortuitous reasons, especially the appearance of Troeltsch's *Die Sozial-lehren der christlichen Kirchen und Gruppen*, which disposed of many things I should have had to investigate in a way in which I, not being a theologian, could not have done it; but partly also in order to correct the isolation of this study and to place it in relation to the whole of cultural development, determined, first, to write down some comparative studies of the general historical relationship of religion and society. These follow. Before them is placed only a short essay in order to clear up the concept of sect used above, and at the same time to show the significance of the Puritan conception of the Church for the capitalistic spirit of modern times.